# **DAVID CUNNINHAM**

tcon287@gmail.com · 317-340-5106

Facility Maintenance expert with 20+ years' experience in all areas distribution center maintenance, including facility start-up, leadership, team building, employee development, multi-vendor project management, strategic planning, training, hands on technical experience, and day to day facility management. I possess the technical knowledge along with the interpersonal skills to create business partnerships and a positive work environment that will enable the operation to run smoothly.

## EXPERIENCE

Ulta Beauty Distribution Center Engineering and Facilities Manager

#### July 2019-Present

- As an integral member of the startup team for the Ulta Beauty Distribution Center identified and established vendor relationships
- As a leader of a maintenance team of 25, I built a culture of trust and respect leading to positive Culture Survey results YOY
- Strong partner to the operation in ensuring zero downtime through the peak season through planning and execution of PM's
- Responsible for multiple monthly budgets: R&M Conveyors, R&M Rolling Stock, Facility R&M, Utilities, Maintenance Contracts
- Identified necessary capital expenditures, developed supporting ROI analysis
- Provided recommendation on vendors after a full review and vet of their capabilities that supported operational needs
- Managed the maintenance and repair of rolling stock fleet of over 80 Raymond Forklifts and powered equipment by an outside vendor.
- Developed and maintained the facility equipment training and Train the Trainer programs
- Responsible for maintaining OSHA and company compliance standards
- Project Management that supports the company objective of improving always

#### Ulta Beauty Distribution Center Maintenance Supervisor

## January 2015-July 2019

• Managed multiple projects during start-up and construction phase of 100-milliondollar distribution center

- Designed and facilitated the ordering of all fixtures, parts, and supplies for building and conveyor system parts crib. Implemented CMMS program to properly track all parts usage and maintain proper min/max quantities of critical system parts
- Evaluated talent and hired skilled technicians and utility associate positions across all shifts
- Lead a team of 20-25 Maintenance Mechanics and Utility associates across 4 shifts
- Coached, developed, reviewed, and gave merit increases based on my analysis of talent and production
- Project managed all outside construction and technical vendors in the facility, including team of 10-15 contracted janitors, all facility repairs, and material handling upgrade
- Maintained 99% uptime of material handling equipment over 4.5-years

## **Buyers Protection Group**

## 2009-2017 Licensed Property/Home Inspector

- Conduct inspections on residential and commercial properties to check for compliance and access if there are hazards or structural defects. This entails examining both the interior and exterior of the property, including infrastructure, electrical and plumbing systems, and water quality
- Build business client base through outside sales, social media, networking, and follow up. I grew my inspection totals over 600% my first 3 years until I reached a full schedule and maintained a full work schedule the remainder of my inspection career

January

#### Target Distribution Center 1993-Janurary 2015 Maintenance Technician 2

- T/S and repaired unplanned breakdown and system outages
- Programmed and T/S conveyor systems using PLC, Device Net, Profibus, and other automation control systems
- Performed PM's and repairs on rolling stock equipment, including Crown, Tennant, Lincoln, Cushman, etc.
- Certified Technician trainer, I trained all new technicians on our conveyor system and facility systems
- Repaired and maintained facility equipment, i.e. compressors, balers, compactors, plumbing, and HVAC systems
- 20-year member of the building Safety Team, and Emergency Response Team

• Lead mechanic on weekend shift for 5 years, was point of contact for Department Manager for all parts of the business during weekend shifts

## EDUCATION

- Indiana State University 1991-1993 Studied Business Administration
- Indiana University, Purdue University, Indianapolis 1993-1998 Studied Business Administration
- Ivy Tech 1998-2000 Studied Industrial Maintenance, Motor and Controls, and Hydraulics
- Heartland Home Inspection School 2008 -Studied Property Inspection, Wood Destroying Insects, Mold/Radon mitigation

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  Destroying Insects, Mold/Radon mitigation

# SKILLS

- List your strengths relevant for the role you're applying for
- List one of your strengths

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